

**HINDUSTAN NEWSPRINT LIMITED**  
**(A Subsidiary of Hindustan Paper Corpn. Ltd.,)**  
**Newsprint Nagar P.O, Kottayam – 686 616**  
**(An ISO 9001 & 14001 Company)**

**Requires**

**WORKMEN TRAINEES**

I. Post : **ATTENDANT - II Trainee** – 13 posts

<b><u>Trade</u></b>	<b><u>No. of Posts</u></b>
---------------------	----------------------------

- |                              |                    |
|------------------------------|--------------------|
| 1. VHSE (Printing Tech.)     | - 5 (OBC- 2)       |
| 2. VHSE (Refrigeration &A/c) | - 1                |
| 3. VHSE (Any Engg. Trade)    | - 7 (SC-1; OBC- 2) |

(one post reserved for Persons With Disability (PWD) The degree of disability should be of minimum 40%)

**All the above posts are for working in shifts round the clock which includes night shift.**

**Age** : 18 to 25 years as on 31<sup>st</sup> August, 2015; 28 years in the case of OBC (NCL) candidates and 30 years in the case of SC/ST candidates.

**Qualification**

1. Candidates with “Certificate in Vocational Higher Secondary Education” in **Printing Technology** with 60% marks in the final examination.
2. Candidates with “Certificate in Vocational Higher Secondary Education” in **Refrigeration and Air Conditioning** with 60% marks in the final examination.
3. Candidates with “Certificate in Vocational Higher Secondary Education” in **any Technical trade** under **Engineering Technology** with 60% marks in the final examination.

**Training, emoluments and placement:**

Selected candidates will undergo on the job training for one and a half year (18 months). During the training period, they will be paid a consolidated stipend of **Rs. 8000/-p.m.**

On successful completion of training and if found suitable by the Management, the trainees will be considered for placement in the grade of W2 in the workmen cadre in the pay scale of Rs. 7700 - 3% - 17200 on a starting basic pay of Rs 7700/- and industrial DA applicable as on the date of absorption and other benefits as per Company rules. At present, the rate of DA is 100.5% resulting in total emoluments of Rs 15440/- (approx).

-----

**2. Post : ATTENDANT - I Trainee – 22 posts**

<b><u>Trade</u></b>	<b><u>No. of Posts</u></b>
1. ITI (Welder)	: 4 ( OBC – 1)
2. ITI (Auto- Electrician)	: 1
3. ITI (Turner)	: 2 (OBC -1)
4. ITI (Machinist)	: 1
5. ITI(Electronic Mechanic)	: 2 ( OBC – 1)
6. ITI (COPA & PAASA)	: 12 ( OBC -5, SC-2; ST-1)

**All the above posts are for working in shifts round the clock which includes night shift.**

(one post reserved for Persons With Disability (PWD) preferably HH (hearing disability). The degree of disability should be of minimum 40%)

**Age** : 18 to 25 years as on 31<sup>st</sup> August, 2015; 28 years in the case of OBC (NCL) candidates and 30 years in the case of SC/ST candidates.

## **Qualification**

### **( For Welder)**

1. Class Tenth passed (X STD) **PLUS** National Trade Certificate (NTC/ ITI) in the trade of **Welder**. Should have scored 60% or above in their qualifying examination (NTC) and should possess post qualification **National Apprenticeship Certificate (NAC) in the trade**. Candidates possessing IBR- Welder's certificate will be given preference.

### **( For Auto - Electrician/ Turner/Machinist/ Electronic Mechanic)**

2. Class Tenth passed (X STD) **PLUS** National Trade Certificate (NTC/ ITI) in the trade of **Auto - Electrician/ Turner/Machinist/ Electronic Mechanic**. Should have scored 60% or above in their qualifying examination (NTC) and should possess post qualification **National Apprenticeship Certificate (NAC)** in the respective trade.

### **(For PASAA)**

3. Class Tenth passed (X STD) **PLUS** National Trade Certificate (NTC/ ITI) in the trade of **COPA** and post qualification apprenticeship in the trade of **PASAA**. Should have scored 60% or above in their qualifying examination COPA and PAASA.

## **Training, emoluments and placement:**

Selected candidates will undergo on the job training for one and a half year (18 months). During the training period, they will be paid a consolidated stipend of Rs. 10,000/-p.m.

On successful completion of training and if found suitable by the Management, the trainees will be considered for placement in the grade of W3 in the workmen cadre in the pay scale of Rs.7900- 3% -18100 on a starting basic pay of Rs 7900/- and industrial DA applicable as on the date of absorption and other benefits as per Company rules. At present, the rate of DA is 100.5% resulting in total emoluments of Rs 15840/- (approx).

### **General Informations and Conditions:**

1. Persons employed with Government or Semi-government Organisation /Public Sector Undertakings should submit their application through proper channel.
2. Candidates **should** enclose copies of certificates in proof of age, qualification and caste. Application with incomplete information and/or not accompanied with true copies of all certificates/mark lists/testimonials regarding age, qualifications, NAC and caste/community certificates or unsigned **are liable to be rejected**. No correspondence regarding the rejection of application in case of ineligibility will be entertained.
3. Candidates desiring to be considered against the quota reserved for OBC should have in their possession a recent certificate from the Tahsildar or other competent authority approved by the Govt. Of India certifying that they do not belong to the “creamy layer” of the OBC community.
4. **All the above posts will be operated in continuous shifts which would include night shifts.**
5. The posts will be filled as and when vacancies arise.

### **Relaxations/ Concessions for SC/ST/OBC candidates applying against reserved posts:**

SC/ST/OBC candidates applying for **unreserved posts** should meet the requirements prescribed for general category candidates. For SC/ST candidates applying for reserved posts, age is relaxable by **five** years and qualification is relaxed to **55%** marks in the qualifying examination.

In the case of OBC candidates, age alone will be relaxed by **three** years.

Relaxation of age will be applicable to Persons with disabilities and to Ex-Servicemen as per GOI guidelines.

### **How to Apply**

1. Candidates applying for the above posts are advised to possess a valid **e-mail id, as all communications shall be sent through e-mail only.**

2. Candidates fulfilling the prescribed qualifications may send their resume to the **Senior Manager (HR&ES) at the address given above** in the following format along with true copies of certificates, mark lists, recent passport size photograph (to be pasted on the application) in an envelope super scribed with “**Application for the Post of .....**” enclosing a demand draft or Indian Postal Order for Rs.100/- in favour of **Hindustan Newsprint Ltd.**, (not required for SC/ST, PWD candidates) payable at Ernakulam/ Mevelloor so as to reach on or before **31<sup>st</sup> July 2015**.
3. Applications should be sent **only through post**. No application will be received directly from any individual. Hence candidates may apply sufficiently in advance.

**SENIOR MANAGER (HR&ES)**

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**

(Type/write neatly in capital letters)

**HINDUSTAN NEWSPRINT LIMITED**  
[A Government of India Undertaking]  
(A Subsidiary of Hindustan Paper Corporation Limited)

Passport size  
photograph

**APPLICATION FORMAT**

DISCIPLINE :

1.	Full Name of the Candidate ( in capital letters)	
2.	Name of Father / Husband	
3.	Date of Birth	
4.	Place of Birth	
5.	Sex	
6.	Marital status	
7.	Nationality	
8.	Category (if belongs to any of these categories, please attach copy of the certificate issued by the competent authority)	Indicate if SC / ST / OBC / PWD / Ex-service
9.	<b>Address : (Pl specify PIN CODE)</b> Permanent	<b>Present (for correspondence)</b>
	Telephone No. :	Land line. : Mobile  e-mail id

10	Educational and Professional Qualification (attested copies of certificates may please be enclosed)			
Examination Passed	Year	Percentage of marks	Subject	University / Institute

11	Experience and remuneration
1	
2	

12	Languages known	Write	Read	Speak

13	Details of D.D /IPO	
	Name of Bank drawn on	
	Date	

I do hereby declare that the statement made in the application are true, complete and correct to the best of knowledge and belief. I understand and agree that in the event of any information being found false or incorrect / incomplete or ineligibility being detected at any time before or after selection / interview, my candidature is liable to be rejected. I shall be bound by the decision of the Hindustan Newsprint Limited.

**Signature of Candidate**