

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

Eastern Region Transmission System - II**Regional Office :** CF-17, Action Area 1C, Newtown, Kolkata, 700156**Regd. Office :** B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi - 110 016**ENGAGEMENT OF PERSONNEL ON CONTRACT BASIS IN SIKKIM**

POWERGRID, ERTS-II requires eligible personnel for Comprehensive Transmission & Distribution (T&D) Scheme assigned by Govt. of India in the state of Sikkim.

The engagement shall be purely on temporary & contract basis for a period of 24 months or till completion of extended period or till completion of project, whichever is earlier with a provision of further extension of one year depending upon the requirement in the project and performance of the individual. The engagement will not entitle anyone to claim for any regular employment in POWERGRID or any relaxation in case of any requirement for regular posts in POWERGRID.

This is a re-notification of our previous advertisement No. FEFS/2015/I published on 25.05.2015. Candidates who have already applied online against the said advertisement for the post of Field Engineer/ Field Supervisor and whose names are figuring in the list of shortlisted candidates appearing in the career section of our website need not apply again. Their applications will be automatically considered.

BREAK-UP OF POSTS

Sl. No.	Name of Post (On contract)	No. of posts	UR	ST	SC	OBC [NCL]
1	Field Engineer - Electrical	10	06	02	-	02
2	Field Engineer - Civil	15	07	03	01	04
3	Field Supervisor - Electrical*	24	13	05	01	05
4	Field Supervisor - Civil	08	05	01	-	02
Total		57	31	11	02	13

* Horizontal Reservation (PwD: 01 - The post is reserved for OH-OL)

Name of Post : Field Engineer – Electrical

Upper Age Limit as on 03.06.2015	29 years
Essential Qualification	BE / B. Tech. / B.Sc. Engg. / BE (Power Engg.) / AMIE in Electrical Discipline from recognized university / institute with minimum 55% marks.
Field Experience	Should have one year post qualification Experience of design / engineering / construction / testing & commissioning, etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Station (S/S), etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 30,000/- 2 nd year : ₹ 33,000/-

Name of Post : Field Engineer – Civil

Upper Age Limit as on 03.06.2015	29 years
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Essential Qualification	BE / B. Tech. / B.Sc. Engg. / BE (Power Engg.) / AMIE in Civil Discipline from recognized university / institute with minimum 55% marks.
Field Experience	Should have one year post qualification Experience of design / engineering / construction / testing & commissioning, etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Station (S/S), etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 30,000/-
	2 nd year : ₹ 33,000/-

Name of Post : Field Supervisor – Electrical

Upper Age Limit as on 03.06.2015	29 years
Essential Qualification	Diploma in Electrical Engineering from recognised Board / Institute with minimum 55% marks.
Field Experience	Should have one year post qualification experience of construction / testing & commissioning / civil works etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Stations (S/S) etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 23,000/-
	2 nd year : ₹ 25,500/-

Name of Post : Field Supervisor – Civil

Upper Age Limit as on 03.06.2015	29 years
Essential Qualification	Diploma in Civil Engineering from recognised Board / Institute with minimum 55% marks.
Field Experience	Should have one year post qualification experience of construction / testing & commissioning / civil works etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Stations (S/S) etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 23,000/-
	2 nd year : ₹ 25,500/-

ADDITIONAL BENEFITS

- Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL, Special Casual Leave as per rules shall be admissible.
- Contract personnel will be entitled for medical benefits for self during the first year of engagement and self & family (spouse & two dependent children) during the 2nd year of engagement subjected to maximum one month consolidated remuneration every year for OPD cases. Contract personnel will be provided with

medical insurance in case of IPD treatments during tenure of engagement. Contract personnel will be eligible for PF deductions @ 12% of consolidated remuneration per month.

3. Contract personnel shall be paid an additional amount **equivalent to 01 month's consolidated remuneration** paid during that year, on satisfactory completion of each year of engagement subject to detailed terms & conditions of engagement.

SELECTION PROCESS

1. Selection will involve Interview only, of the eligible candidates. **However, the Management reserves the right to raise the minimum eligibility standards / criteria and / or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.**
2. Screening test, if conducted, shall be for short listing purpose only and will not have any weightage in final merit. Candidates will have to qualify in Interview to be adjudged suitable for engagement or empanelment. Screening test, if conducted, shall be held at Gangtok only.
3. The Final merit will be drawn purely on the basis of performance in the Interview. The qualifying marks in interview shall be 40% for Un-reserved vacancies and 30% for reserved vacancies. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and based on requirement.
4. Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards. Applicants should have sound health. **Squint and Colour Blindness (partial or full) is a disqualification.** No relaxation in POWERGRID Medical Norms is allowed.

NON-REFUNDABLE APPLICATION FEE

Sl. No.	Post	Post Code	Non- Refundable Application Fee
01	Field Engineer	FE	Rs. 300/-
02	Field Supervisor	FS	Rs. 200/-

SC/ST/Ex-SM/PwD candidates are exempted from payment of Application fees. The application fees is payable in form of a A/c Payee Demand Draft in favour of "POWER GRID CORPORATION OF INDIA LTD." Payable at Kolkata.

RELAXATIONS & CONCESSIONS

1. Reservation/Relaxations/Concessions for SC/ST/OBC (NCL)/PwD candidates shall be given as per Government of India Guidelines as detailed below -

Sl. No.	Category	Age-relaxation permissible beyond the upper age limit	Relaxation in %age of marks in essential qualification
1	OBC (NCL)	03 Years	No Relaxation
2	SC/ST	05 Years	Pass
3	PwD-Gen	10 Years	Pass
4	PwD- OBC(NCL)	(10+3) = 13 Years	Pass
5	PwD- SC/ST	(10+5) =15 Years	Pass

Age relaxation for PwD is irrespective of reservation of posts. Other relaxations including qualifying % shall be subject to reservation of post only. For SC/ST/OBC (NCL), the age relaxation & all relaxations are subject to reservation of post for the respective category as indicated in the breakup of posts given.

2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India, at the time of interview, if called for. (For Prescribed format please see "Important Formats" link on our career page). The identification of posts shall be as per Govt. of India Notification.

3. **Reservation/ Relaxation/Concession for OBC (NCL)** will be subject to submission of attested copy of OBC (NCL) certificate along with declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the Competent Authority at the time of interview, if called for. (For Prescribed format please see "Important Formats" link on our career page). Such candidates should belong to Non-Creamy Layer as on the 03.06.2015.
4. **Reservation/ Relaxation/Concession for SC/ST candidates** will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India issued by the Competent Authority at the time of interview, if called for. (For Prescribed format please see "Important Formats" link on our career page).
5. Relaxation/Concession for J&K Domicile/Victims of riots will be subject to submission of Age relaxation cum Domicile Certificate in the prescribed format issued by a competent authority at the time of interview, if called for.
6. Reservation/Relaxation/Concession for Ex- SM will be subject to submission of Discharge Certificate in prescribed format issued by a Competent Authority at the time of interview if called for.
7. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of interview, if called for.

RELAXATION IN UPPER AGE LIMIT FOR PERSONNEL ENGAGED BY POWERGRID AS FTB

1. Personnel previously engaged by POWERGRID on contract basis as AE/JE FTB for consultancy assignments and have completed their tenure and those who are presently engaged on contract basis in other consultancy projects and have completed at least one year as on the last date of closing of online application, may apply for the position of Field Engineer / Field Supervisor.
2. Upper age limit will be relaxed up to 03 years over and above category relaxation subject to submission of Service Certificate issued by POWERGRID in case of previously engaged FTB, at the time of interview, if called for.
3. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects if called for interview.

IMPORTANT INFORMATION

1. The engagement of personnel is purely temporary in nature and on contract basis for a period of 24 months or completion of the project, or till completion of extended period whichever is earlier.
2. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
3. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the project, whichever is earlier.
4. The engagement will be project / state specific.
5. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and operation of panel will depend on requirement.
6. Screening Test result (if conducted) may be used for shortlisting of candidates for interview in case of requirement in other consultancy works/projects in Sikkim in near future..

HOW TO APPLY

Candidate shall fill up the application form as per format given and send the same along with self attested copies of all documents (as indicated below) and application fee (if applicable) **by ordinary post only** to the following address:

Post Box No. 71
Head Post Office
Gangtok
Sikkim - 737101

1. Candidates are advised to **submit self attested copies of the following documents along with the application form:** -

- (i) **Date of Birth** - Matriculation Certificate / Birth Certificate
- (ii) **Educational Qualification Certificate** along with mark sheets of all years / semesters of following examination -
- (a) Matriculation
- (b) Intermediate/ +2
- (c) Recognised BE/B. Tech. /B. Sc. Engg. /B.E.(Power Engg.)/AMIE in relevant discipline
- OR**
- Diploma in Electrical / Civil Engineering, whichever is applicable.
- (d) Additional qualification, if any.
- (iii) **Proof of norms** adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
- (iv) **Experience/Service Certificate** in the letter head of the company clearly indicating the post held, period of service, gross emoluments, area of experience as proof of Post Qualification Experience duly certified by organization concerned.
- (v) **Caste / Category Certificate** (if applicable in case of SC/ST/OBC-NCL) in prescribed GOI format from Competent Authority.
- (vi) **Declaration Form** regarding non-creamy layer status i.r.o OBC [NCL] candidates in the prescribed format. The OBC candidates should not belong to creamy layer as on 03.06.2015.
- (vii) **Disability Certificate** in case of PwD candidate in prescribed GOI format from Competent Authority/Medical Board.
- (viii) **Discharge Certificate** in case of Ex-Servicemen.
- (ix) **Service Certificate** issued by POWERGRID in case of previously engaged FTBs.
- (x) **Certificate** issued by HR department in case of personnel currently engaged in consultancy project in POWERGRID.

2. Candidates should bring the originals of the above at the time of interview for verification, if called for.

GENERAL INFORMATION & INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above (as on 03.06.15) are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognised and from a recognized Institution or University.
4. **All computations of upper age limit & post qualification experience etc. shall be as on 03-06-15.**
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. **Correspondence Degree (BE / B. Tech. /B.Sc. Engg./ BE (Power Engg.)/Diploma in Engineering course** shall not be considered as recognised qualification as per AICTE norms except AMIE.

7. Electrical Engineering shall include Electrical Engineering / Electrical & Electronics / Electrical (Power) / Power Systems / Power System Engineering./Power Engg. (Electrical)
8. Civil Engineering shall be limited to Civil discipline only.
9. Training / Teaching period will not be counted as experience.
10. SC/ST/PwD Candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing the screening test, if conducted provided they meet the laid down criteria.
11. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of interview, if called for.
12. In case the University / Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
13. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
14. For any queries regarding this recruitment please send email to er2rect@powergrid.co.in clearly mentioning **Post: FE/FS** in the subject line.
15. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID shall be entertained.
16. Legal jurisdiction will be Gangtok in case of any cause/dispute.
17. Eligibility of the candidates can be checked at any stage during/after the selection process. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence / knowledge that the qualification, experience and any other particulars indicated in application / other forms / formats are not recognized / false / misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID.
18. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
19. Applications not in conformity with the requirements mentioned above/not in given proforma/incomplete/without application fee (if applicable) will be rejected and no correspondence shall be entertained in this regard.
20. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

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IMPORTANT DATES

Sl. No.	Description	Date/Time
1	Last date for receipt of applications	09.09.2015

2	Cut-off date for the purpose of Upper Age Limit & Post Qualification Experience	03-06-2015
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